



CONTROLLER OF DEFENCE ACCOUNTS
NO.1, STAFF ROAD, SECUNDERABAD – 500 009
PH No. 040 - 27843385, 27847957, FAX 040 – 27817275

NO. AN/I/2081/DISP/SH-WW

Date :06.07.2017

CIRCULAR

SUB: Institutional / Effective complaints mechanism for prevention of Sexual Harassment of Working Women at the work place – Constitution of SHCC - Regarding.

As per the judgment of the Hon'ble Supreme Court of India in the case of Visakha & Others Vs State of Rajasthan & others and as per the directives of the Apex Court, appropriate institutional/effective complaint mechanism should be created for prevention of Sexual Harassment of Working Women at the work place in the employer's organization and it should exist at all times for redressal of the complaints made by the victim and create awareness among working women viz., creation of Complaints Committee, a special counselor or other support service and maintenance of confidentiality.

In compliance with the above directives and guidelines, a Complaints Committee has been constituted at CDA Secunderabad for prevention of Sexual Harassment of Working Women. The members constituting the committee are as follows:

Sl. No.	Name, Designation	Office where serving
1.	Smt.Nirmala B Iyer, IDAS, ACDA, Chairperson	PAO (ORs) AOC, Sec'bad
2.	Smt. B. Shailaja Rao, SAO, Member	Main Office
3.	Shri L. Padmapani, SAO, Member	Main Office
4.	Smt Devaki Subramaniam, SHT, Member	Main Office
5.	Smt. B. Usha Rani, AAO, Member	PAO (ORs) EME, Sec'bad
6.	Smt. A. Vijaya, AAO, Member	PAO (ORs) EME, Sec'bad

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7.	Shri T. Ravi Kumar, SA, Member	PAO (ORs) EME, Sec'bad
8.	Smt. P. Kanaka Durga, AAO, Member	PAO (ORs) AOC, Sec'bad
9.	Shri G V R Raghu Prasad, SA, Member	PAO (ORs) AOC, Sec'bad
10.	Ms Sucharita, Jt. Director, GP CWS, Hyd , Member	Human Dignity & Research Centre i/c Centre for World Solidarity, Telangana. Resource Centre, 12-13-440, Street No.1, Tarnaka, (Near Wesley School), Secunderabad – 500 017

The Complaints Committee will deal with the complaints received, if any, and conduct review regarding preparedness to deal and counsel the victim.

Sd/-
(Siva Sankar Bandi)
Dy. CDA (AN)

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✓ The EDP Centre, Local – For uploading in the website please.

K. Srinivas
Sr. Accounts Officer (AN)